

Thames Valley Police

Medium Term Financial Plan 2019/20 - 2022/23

	<u>2019/20</u>	<u>2020/21</u>	<u>2021/22</u>	<u>2022/23</u>
Annual Base Budget	391,470,964	419,913,596	426,472,247	433,260,203
In Year Funding Virements	0	0	0	0
<u>Inflation</u>				
General	1,045,262	1,084,087	1,094,184	1,098,288
Police Pay	3,939,492	4,280,055	4,344,323	4,426,154
Police Staff Pay	2,380,711	2,509,627	2,635,300	2,684,273
Specific	3,293,603	685,043	627,309	717,584
Inflation	10,659,068	8,558,812	8,701,116	8,926,299

Productivity Strategy

Collaborative Units	-2,938,781	-2,028,000	-669,000	-400,000
Value for Money Reviews	-631,125	-483,860	-3,132,698	-569,324
Efficiency & Effectiveness Reviews	-1,194,818	-1,080,890	-1,000,000	-1,000,000
Total Productivity Strategy Savings	-4,764,724	-3,592,750	-4,801,698	-1,969,324

Committed Expenditure*Police Officer - Pay Allowances*

78 Police Allowances Adjustments	-414,031	-109,589	-85,503	-118,025
79 Police Office Increments	1,156,492	1,300,000	1,300,000	1,300,000
80 Police Officer Turnover	-2,422,944	-2,380,000	-2,380,000	-2,380,000
81 Police Officer Reserve Funding for Bank Holidays	185,000	187,000	374,000	-187,000
82 Police Officer Vacancy Factor Due to Recruitment	3,198,119	0	0	0
83 Police Pensions Review	9,504,000	0	0	0
<i>Police Officer - Pay Allowances</i>	<i>11,206,636</i>	<i>-1,002,589</i>	<i>-791,503</i>	<i>-1,385,025</i>

Police Staff - Pay Allowances

84 Police Staff Turnover	-350,000	-350,000	-350,000	-350,000
85 Police Staff Reserve Funding for Bank Holidays	30,000	30,000	60,000	-30,000
86 Apprentice Scheme Levy income	-250,000	0	0	0
87 Case Investigators	1,400,000	0	0	0
88 LGPS Review	-390,000	900,000	0	0
116 Police Staff Pay Award	1,700,000	1,700,000	1,700,000	1,700,000
<i>Police Staff - Pay Allowances</i>	<i>2,140,000</i>	<i>2,280,000</i>	<i>1,410,000</i>	<i>1,320,000</i>

Committed Expenditure	13,346,636	1,277,411	618,497	-65,025
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Current Service*Support Services*

90 Review of Debt Charges	64,598	182,263	0	0
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91	Community Safety Fund Expenditure	50,000	0	0	0
92	Case Investigators to offset Officer Shortage	-3,613,343	0	0	0
94	Regional Funding for ROCU	601,033	340,000	0	0
95	Review of Operational Expenses	140,000	0	0	0
96	Increase in L&D Requirements	118,293	0	0	0
97	Increase in Vetting Requirements	98,723	0	0	0
121	NPAS Utilisation Growth	369,000	0	0	0
	<i>Support Services</i>	<i>-2,171,696</i>	<i>522,263</i>	<i>0</i>	<i>0</i>
	<i>Income</i>				
93	Review of Income	308,654	0	0	0
113	Changes to Loan Charges Grant	37,554	5,739	0	0
117	Police Pensions Review Grant	-4,300,000	0	0	0
	<i>Income</i>	<i>-3,953,792</i>	<i>5,739</i>	<i>0</i>	<i>0</i>
	Current Service	-6,125,488	528,002	0	0

Improved Service

	<i>Support Services</i>				
98	Technology Investment Through DRF	4,800,000	-755,654	4,539,301	13,474
99	ESN Implementation Costs	0	381,600	381,600	0
100	Increase in Major Operations Teams	0	-146,000	0	0
101	Review of NLEDS	10,000	0	0	0
102	Review of Data Protection Requirements	76,172	0	0	0
119	CT Security Co-ordinator	79,000	0	0	0
120	PSD Protective Monitoring	48,000	0	0	0
122	Improved Services to the Public through Contact Management	1,260,000	461,500	-1,597,500	0
123	Increasing Local Front Line Policing and Service Delivery	2,500,000	4,000	0	0
124	Improved Investigative Capacity and Process for Complex Crimes	2,240,000	917,000	450,000	0
125	Increasing Our Digital Development Programmes	2,500,000	-1,195,000	-990,000	0
	<i>Support Services</i>	<i>13,513,172</i>	<i>-332,554</i>	<i>2,783,401</i>	<i>13,474</i>
	<i>Legal & Compliance</i>				
103	HVM Works for Windsor	-250,000	0	0	0
	<i>Legal & Compliance</i>	<i>-250,000</i>	<i>0</i>	<i>0</i>	<i>0</i>
	<i>Specific Revenue Funded Projects</i>				
104	Revenue Maintenance for Properties	240,000	315,000	-180,000	-510,000
105	Investment for ICT Rationalisation	-822,000	-164,400	0	0
106	UCPI/ IICSA Public Enquiries	0	0	0	-197,000
	<i>Specific Revenue Funded Projects</i>	<i>-582,000</i>	<i>150,600</i>	<i>-180,000</i>	<i>-707,000</i>
	<i>ICT Projects</i>				
107	ICT Revenue Projects	1,461,000	336,730	-79,360	-98,640
	<i>ICT Projects</i>	<i>1,461,000</i>	<i>336,730</i>	<i>-79,360</i>	<i>-98,640</i>
	Improved Service	14,142,172	154,776	2,524,041	-792,166

In Year Appropriations From Reserves

	<i>Appropriations from Performance Reserve</i>				
108	Appropriations from the I&P Reserve	582,000	-150,600	180,000	707,000

<i>Appropriations from Performance Res</i>	582,000	-150,600	180,000	707,000
<i>Appropriations from General Balances</i>				
109 Appropriations from General Balances	652,968	-217,000	-434,000	217,000
110 Appropriation from Earmarked Reserves	-50,000	0	0	0
<i>Appropriations from General Balances</i>	602,968	-217,000	-434,000	217,000
In Year Appropriations From Reserves	1,184,968	-367,600	-254,000	924,000

Net Budget Requirement	419,913,596	426,472,247	433,260,203	440,283,987
Percentage Budget Increase	7.27%	1.56%	1.59%	1.62%
Cash Budget Increase	28,442,632	6,558,651	6,787,956	7,023,784

Funded By:

Opening Budget	-391,470,964	-419,913,596	-426,472,247	-433,260,203
In Year Funding Virements	0	0	0	0

Funding Changes

Formula Grant

274 Police Grant Funding Changes	-3,028,537	0	0	0
304 Formula Grant Allocation Changes	-1,425,633	0	0	0
<i>Formula Grant</i>	<i>-4,454,170</i>	<i>0</i>	<i>0</i>	<i>0</i>

Council Tax Requirement

305 Council Tax Precept Requirement	-24,237,272	-6,558,651	-6,787,956	-7,023,784
307 Council Tax - Surplus on Collections	248,810	0	0	0
<i>Council Tax Requirement</i>	<i>-23,988,462</i>	<i>-6,558,651</i>	<i>-6,787,956</i>	<i>-7,023,784</i>

Funding Changes	-28,442,632	-6,558,651	-6,787,956	-7,023,784
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Total External Funding	-419,913,596	-426,472,247	-433,260,203	-440,283,987
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<i>Cumulative Shortfall / (Surplus)</i>	0	0	0	0
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<i>Annual Shortfall / (Surplus)</i>	0	0	0	0
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